



Classical Liberal Arts Academy Improvement Plan 2024-2027

In 2023-2024, the Classical Liberal Arts Academy participated in Cognia's accreditation process, which provided staff with the opportunity to evaluate the Academy's mission, policies, procedures and opportunities for improvement. In light of this first cycle through the self-improvement process, guided by Cognia Standards, we propose the following three-year improvement plan to establish a foundation from which ongoing improvement can be pursued.

1. The Academy will begin **collecting student performance data** that will allow staff, parents and students to measure progress in student achievement. This will be pursued through two initiatives: (1) In the Spring of 2024, the Academy will partner with Academic Excellence to administer the California Achievement Test to Academy students. (2) In 2024, the Academy will begin publishing comprehensive examinations for all of our online courses with certificates formally marking completion with mastery. These two initiatives will allow the Academy to begin collecting valuable student performance data for use in self-improvement.
2. The Academy will develop opportunities to **grow Academy staff** with experienced assistants and tutors who have progressed through the Academy's courses and can assist future students with authentic classical Catholic education. In 2023, the addition of Grading Assistants became the first step in this plan. In the future, we will work to create new opportunities for positions in tutoring and course development.
3. The Academy will develop a **formal college preparatory high school program** that provides students with everything needed for a high school diploma and transcript. This program will be intended to help students satisfy modern school requirements while seeking a classical Catholic education that exceeds these requirements. The program will include comprehensive examinations to standardize requirements and measure achievement, along with preparation for the new Digital SAT becoming available in 2025.
4. The Academy will seek to **increase collaboration among students** through the use of digital learning resources made available by the Academy. This will be done by arranging live classes that are not intended solely for the delivery of lesson content by instructors, but for the completion of curriculum objectives through collaborative activities, projects, etc.. These will begin in 2024-2025 using Zoom meetings already familiar to staff and students.
5. The Academy will seek to **improve communication among all community members**: staff, parents and students by concentrating all communication in website articles, LMS announcements, newsletters and videos. Support services will be simplified and restricted to telephone, email, live chat and Zoom meetings. In the past, there has been much communication, but it has been disorganized and inefficient. With so many communications options available today, we must choose which to use and which to ignore and this will require ongoing analysis based on support ratings from parents and students.

The Academy's 2024-2027 continuous improvement plan can be found on the school's website at: <https://classicalliberalarts.com/improvement>. Progress in these objectives will be reviewed during monthly community meetings in preparation for future accreditation reviews as we seek to continuously improve student experience in the Classical Liberal Arts Academy.